



**HIGHLY QUALIFIED TEACHERS &
PARAPROFESSIONALS**

Presented by: Aretha R. Young

PARAPROFESSIONALS

ONLY PARAPROFESSIONALS IN TITLE I
SCHOOLS ARE AFFECTED BY NCLB

*A HIGHLY QUALIFIED
PARAPROFESSIONAL HAS AT LEAST
48 COLLEGE CREDITS OR HAS
RECEIVED A PASSING SCORE ON THE
PARAPROFESSIONAL PRAXIS TEST.*

WHAT MAKES A TEACHER HIGHLY QUALIFIED?

HIGHLY QUALIFIED ELEMENTARY TEACHERS:

- Are fully certified and have taken the appropriate content & pedagogy test

OR

- Hold an Advanced Professional Certificate at the appropriate level. (*only applies to teachers with experience prior to the start on the 2007-2008 SY*)

HIGHLY QUALIFIED MIDDLE SCHOOL TEACHERS :

- Are fully certified in the content area in which they teach

OR

- Hold an elementary education certification & have taken the appropriate middle school content test

OR

- Hold an Advanced Professional Certificate in elementary education & middle school (*only applies to teachers with experience prior to the 2007-2008 SY*)

HIGHLY QUALIFIED HIGH SCHOOL TEACHERS :

- Are fully certified in the content area in which they teach

PROBLEM AREAS

- Elementary teachers hired from states that do not require content & pedagogy tests for certification
- Middle school teachers certified in elementary & middle school education w/o the appropriate middle school content tests
- Teachers who hold a conditional certification
- High school teachers teaching courses out of field

WHAT STEPS ARE WE TAKING TO ACCOMPLISH OUR GOAL



- Teachers who need praxis tests to be “HQ” are reimbursed for the expense
- Study materials are available for teachers needing tests to be “HQ”. Study guides were purchased from Federal Title II - A quality teacher grant.
- Principals meet with all teachers who are not “HQ” to decide on a course of action for them to become “HQ”